

Implementation of Integrity Management Training

FICG conducts annual training programs for new and current employees to promote integrity management, anti-corruption practices, and the importance of trade secrets. **In 2024, a total of 476 participants completed these courses, amounting to 251.5 training hours.**

Course Name	Total Participants	Total Hours
Internal training on intellectual property rights and IP regulations	16	16
Integrity management advocacy: internal transaction prevention, anti-corruption, and trade secret confidentiality awareness [New Hires Training]	10	5
Integrity Management Advocacy: Understanding Corporate Integrity, Stakeholder Management in Business Relations, and Anti-Corruption Advocacy	81	40.5
[Regulatory] 2024 Integrity Management Education and Training	368	184
Trade secret protection, non-compete agreements, and personal data security practices for internal audit and control	1	8
Total	476	251.5