

Embracing Diversity:

Anti-Discrimination and Anti-Harassment

Our company adheres to international labor conventions and government regulations. We strictly prohibit discrimination against job applicants or employees on the grounds of race, social status, language, ideology, religion, and political affiliation, place of origin, birthplace, gender, sexual orientation, age, marital status, appearance, physical features, disability, zodiac sign, blood type, or prior union membership.

As part of our employee training programs, we have incorporated courses on embracing diversity, anti-discrimination, and anti-harassment in the workplace. **In 2024, a total of 1,345 participants completed these courses, accumulating 1,479.48 training hours.** Detailed course implementation is listed below.

Course Name	Total Participants	Total Training Hours
Online Course: Workplace Sexual Harassment Prevention (Employee Rights & Managerial Knowledge)	123	123
Workplace Bullying Prevention and Remedies	1	3
Dementia-Friendly Workplace Advocacy Seminar	39	39
Creating a Friendly Environment: Workplace Sexual Harassment Prevention and Support	2	1.8
Diversity and Inclusion: Overcoming Unconscious Bias to Become an Ally at Work	244	165.53

Safe Workplace: Investigating Sexual Harassment Cases and Response Strategies	146	245.86
Workplace Sexual Harassment Prevention Strategies and Practices	781	883.66
Case Simulations for Workplace Sexual Harassment	8	17.56
Essential Workplace Sexual Harassment Prevention	1	0.05
Total Participants	1345	
Total Hours	1479.48	