

## Operational Overview of the Sustainability Development Committee of FICG Co.

Form Update Date :  
2025/01/17

The Corporate Sustainability Development Committee of FICG Co. was established in 2022. The second-term committee was re-elected on June 9, 2023, consisting of four members.

As of the update date of this form, the second-term Corporate Sustainability Development Committee has convened five times. The attendance of committee members is detailed as follows:

| Company Position     | Committee Position | Name              | Actual Attendance (B) | Proxy Attendance | Required Attendance (A) | Remarks Attendance Rate (B/A) | Remarks |
|----------------------|--------------------|-------------------|-----------------------|------------------|-------------------------|-------------------------------|---------|
| Chairman (President) | Chairperson        | Chien Leo Ming Tz | 5                     | 0                | 5                       | 100%                          |         |
| Independent Director | Member             | WANG,CHENG-WEI    | 5                     | 0                | 5                       | 100%                          |         |
| Vice President       | Member             | An-Ti Lo          | 5                     | 0                | 5                       | 100%                          |         |
| GM, BU               | Member             | Chien-Huei Dee    | 4                     | 1                | 5                       | 80%                           |         |

## Key Resolutions of the Corporate Sustainability Development Committee in 2022

| Meeting Date     | Agenda Content                                                                                                                                                                   | Resolution/Agenda Description                                                                               |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| 6 October 2022   | Allocation of sustainability organizational structure; initiation meeting for the sustainability report                                                                          | Approved by all attending members without objection and submitted to the board of directors for resolution. |
| 24 November 2022 | 1. Material topics for the 2022 sustainability report; 2. Carbon inventory and related guidance listed as the focus of the company's sustainability development efforts for 2023 | Approved by all attending members without objection and submitted to the board of directors for resolution. |

## Key Resolutions of the Corporate Sustainability Development Committee in 2023

| Meeting Date  | Agenda Content                                                                                                                                  | Resolution/Agenda Description                                                                               |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| 10 April 2023 | 1. Draft disclosure of the 2022 sustainability report; 2. Reports from the Sustainability Development Office; 3. Progress of the greenhouse gas | Approved by all attending members without objection and submitted to the board of directors for resolution. |

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|                | inventory; 4. Review of the “FICG Human Rights Policy” and “Integrity and Corporate Social Responsibility Commitment”                                                                                                                                                                                                                                                                                                                                            |                                                                                                             |
| 23 August 2023 | 1. Project progress report from the Sustainability Office (including execution results and progress, introduction of the report content); 2. Review of “2022 FICG Sustainability Report” and selection of consultants and verification/assurance units for the “2023 FICG Sustainability Report” and “Greenhouse Gas Inventory”; 3. Proposal to add personnel to the Sustainability Development Office; 4. Report on sustainability actions for listed companies | Approved by all attending members without objection and submitted to the board of directors for resolution. |

## Key Resolutions of the Corporate Sustainability Development Committee in 2024

| Meeting Date | Agenda Content | Resolution/Agenda Description |
|--------------|----------------|-------------------------------|
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| 14 March 2024 | 1. Reports from the Sustainability Development Office (international sustainability trends, 2023 project implementation results, 2024 group sustainability project planning and progress); 2. Review of 2023 sustainability report material topics; 3. Renewal of consultants and third-party verification units for the 2024 sustainability report | Approved by all attending members without objection and submitted to the board of directors for resolution. |
| 17 June 2024  | 1. Reports from the Sustainability Development Office (2023 sustainability report results, 2023 greenhouse gas inventory results); 2. Establishment of the company's greenhouse gas inventory management method; 3. Review of the 2023 sustainability report                                                                                        | Approved by all attending members without objection and submitted to the board of directors for resolution. |

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| 25 September 2024 | 1. Reports from the Sustainability Development Office (recent sustainability trends, 2024 sustainability month planning, project execution progress); 2. Selection of consultants for the 2024 greenhouse gas inventory; 3. Review of the “FICG Anti-Corruption and Anti-Bribery Policy” | Approved by all attending members without objection and submitted to the board of directors for resolution. |
| 21 October 2024   | Electronic review of the internal control system for sustainability information                                                                                                                                                                                                          | Approved by all attending members without objection and submitted to the board of directors for resolution. |

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| 11 December 2024 | 1. Reports from the Sustainability Development Office (recent sustainability trends, project execution progress, evaluation results of greenhouse gas inventory system vendors); 2. Review of major topics for the 2024 FICG Sustainability Report | Approved by all attending members without objection and submitted to the board of directors for resolution. |
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