

## Implementation of Board of Directors' Education and Training

In 2025, FICG board members actively enhanced their professional expertise, covering diverse fields such as AI technology applications, legal regulations, corporate governance, and sustainable finance. Throughout the year, the total attendance for board training reached 18 person-times, with a cumulative total of 53 hours. The training courses and hours of all members comply with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEX Listed Companies," demonstrating the Board's commitment to enhancing decision-making quality and fulfilling governance responsibilities.

### Training Summary

Category	Total Participants	Total Hours
New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	6	18
New Issues in AI Development, Application, and Law	6	18
Corporate Governance and Securities Regulations: Analyzing Risks from a Prosecutor's Perspective	1	3
AI Application & Governance, Information Security, and Zero Trust Architecture	1	3
Fair and Equitable Treatment of Vulnerable Customers - From a Board Perspective	1	3
2025 Cathay Sustainable Finance and Climate Change Summit	1	6
Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT)	1	1
Ethical Corporate Management (including Whistleblower Protection/System) and Prevention of Insider Trading	1	1
<b>Total</b>	<b>18</b>	<b>53</b>

Details of the training programs are provided in the table below:

Name	Date	Course Title	Hours	Organizer
<b>Chien Leo Ming-Tz</b>	2025/12/11	Corporate Governance and Securities Regulations: Corporate Governance Risks under Securities Regulations-A Prosecutor's Perspective	3	Corporate Operating and Sustainable Development Association
	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Lee, Kai-Tien</b>	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Wu, Shun-Yi</b>	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Min-Pen Chen</b>	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Cheng-Wei Wang</b>	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Tien-Ching Kao</b>	2025/12/19	New Human-Machine Collaboration: Agentic AI and AI/AR Glasses	3	LEO Systems, Inc. (Co-organized by SFI)
	2025/12/19	New Issues in AI Development, Application, and Law	3	LEO Systems, Inc. (Co-organized by SFI)
<b>Hsu, Ching-Hsin</b>	2025/03/20	AI Application & Governance, Information Security, and Zero Trust Architecture	3	Taiwan Corporate Governance Association
	2025/04/24	Fair and Equitable Treatment of Vulnerable Customers - From a Board Perspective	3	Taiwan Corporate Governance Association
	2025/07/09	2025 Cathay Sustainable Finance and Climate Change Summit	6	Taiwan Stock Exchange (TWSE)

	2025/10/23	AML/CFT (Including Anti-Proliferation Financing and Case Studies of Predicate Offenses in NRA)	1	Mercuries Life Insurance
	2025/11/13	Ethical Corporate Management (including Whistleblower Protection/System) and Prevention of Insider Trading	1	Institute of Financial Law and Crime Prevention
<b>Total</b>			<b>53</b>	