

2025 Human Rights Training Implementation

In 2025, a total of 360 participants attended human rights–related training programs, with 695 total training hours completed.

2025 Human Rights–Related Programs						
No.	Category	Programs	Participants	Hours	Total Participants	Total Hours
1	New Hire Orientation	Mandatory onboarding program covering company background, corporate culture, HR policies, employee rights and benefits, integrity and anti-corruption principles, respectful workplace practices, regulatory compliance, and system training.	70	163.1	70	163.1
2	Labor Relations & Legal Compliance	Recruitment Disputes & Labor Contract Compliance	1	6	25	138.3
		Recent Labor Trends & Corporate Response	1	3		
		Payroll Cycle & Labor Incident Act under Corporate Governance	1	6		
		Labor Dispute Prevention & Case Analysis	1	6		
		Group Management Alignment Workshop	13	91		
		Sexual Harassment Investigation & Response Strategies	3	4.3		
		Post-Crisis Organizational Relationship Recovery	1	3		
		Workplace Misconduct (Bullying & Harassment) Case Studies & Prevention	1	4		

		Workplace Misconduct Complaint & Handling Mechanisms	1	6		
		Workplace Misconduct Complaint Procedures Seminar	1	6		
		Practical Training on Workplace Misconduct Prevention & Case Analysis	1	3		
3	ESG & Business and Human Rights	Tackling Inequality: Corporate Action Agenda	1	3	6	7.8
		Sustainability Trends: Building a Well-Being Workplace	1	2.5		
		Corporate Sustainability Essentials: Building DEI from the Ground Up	4	2.3		
4	Inclusive & Safe Workplace	2025 Workplace Sexual Harassment Prevention Briefing (Session 3)	1	3	126	265.25
		2025 Taipei International Forum on Disability Employment & HR Development	1	12		
		DEI Talent Sustainability Strategy: From Employee Care to Corporate Culture	1	3		
		DEI in Action: Building an Inclusive Future	3	2.4		
		Embracing Diversity: Overcoming Unconscious Bias & Becoming an Ally	3	1.6		
		2025 Workplace Misconduct Prevention Briefing (Northern Session)	1	3		
		Workplace Misconduct: Types & Prevention Strategies	5	4.5		
		Mandatory Sexual Harassment Prevention: 2024 Amendments to the Gender Equality in Employment Act	1	1.5		

		Creating a Friendly Workplace: Sexual Harassment Prevention & Support	1	1.6		
		Occupational Safety & Health Training for Supervisors	1	6		
		Certified Training Program for Employee Mental Health Management & Counseling	1	24		
		From Prevention to Resolution: Workplace Bullying Identification, Response & Legal Resources	1	3		
		Friendly Workplace: Online Prevention of Workplace Misconduct	65	85.15		
		Sexual Harassment Prevention Guide: Employee Rights	2	1		
		Sexual Harassment Prevention: Strategies & Practices	1	1		
		Occupational Safety & Health Training for New and Current Employees (Online & In-person)	38	112.5		
5	General Well-being & Personal Development	Sustainability Month Seminar: Breast Cancer Prevention & Awareness	12	12	133	120.8
		Sustainability Month Seminar: Stress Management & Emotional Well-being	18	18		
		Fraud Prevention and Financial Security Awareness	23	13.8		
		Health Promotion Seminar: Eye Care, Sleep Health & Major Disease Prevention	19	19		
		From Stress to Resilience: Psychological Load Awareness and Management	4	1.9		
		EHS Health Promotion Seminar: Stress and Autonomic Nervous System Management	29	29		

		EHS Health Promotion Seminar: Healthy Weight Management & Low-GI Nutrition	25	25		
		Ergonomic Awareness Training: Musculoskeletal Disorder Prevention	3	2.1		
Total Participants					360	
Total Hours					695.25	