

## 2025 Integrity Management Training Implementation Details

2025 Implementation Results:

- Total participants: 893
- Total training hours: 1,298.99 hours

Programs	Participants	Hours
<b>2025 Integrity and Regulatory Compliance Training (New and Incumbent Employees)</b> Covers corporate governance, integrity management, insider trading prevention, and anti-corruption.	552	1026.49
<b>025 Insider Trading Prevention Awareness Session</b>	1	3
<b>2025 Intellectual Property Protection Program (Patents, Trademarks, Copyrights, and Trade Secrets)</b>	333	248.5
<b>Labor Management Guidelines under the Integrity Management Policy</b>	1	3
<b>2025 Suzhou Facility – Integrity and Regulatory Compliance Training</b> Covers corporate criminal compliance risks, internal audit and whistleblowing mechanisms, corporate credit system fundamentals, and key compliance frameworks (including anti-bribery).	6	18
<b>Total</b>	<b>893</b>	<b>1298.99</b>